



**United States Drilling Inc.**

## **EMPLOYEE TERMINATION GUIDELINES**

- Transfers must be approved by current rig manager or supervisor
- An employee that is terminated for failure to report for work will be unable to re-apply for work with ENSIGN for a minimum of 90 days.
- An employee that is terminated for quitting in the middle of a shift will be unable to re-apply for work with ENSIGN for a minimum of 180 days.

Employee Signature \_\_\_\_\_

Date \_\_\_\_\_

Manager Signature \_\_\_\_\_

Date \_\_\_\_\_