



United States Drilling Inc.

# APPLICATION FOR EMPLOYMENT

## An Equal Opportunity Employer

We do not discriminate on the basis of race, color, religion, national origin, sex, age, disability, or any other status protected by law or regulation. All qualified applicants will be given equal opportunity and selection decisions will be based on employment-related factors.

Answer each question fully and accurately. No action can be taken on this application until you have answered all questions. Use blank paper if you do not have enough room on this application. **PLEASE PRINT**, except for signature on back of application. In reading and answering the following questions, be aware that none of the questions are intended to imply illegal preferences or discrimination based upon non-job-related information, but may be used for background checks to evaluate applicant for employment.

Job Applied for \_\_\_\_\_

Today's Date \_\_\_\_\_

Are you seeking: Full-time  Part-time  Temporary  employment?

When could you start work? \_\_\_\_\_

\_\_\_\_\_  
First Name                      Middle Name                      Last Name                      Home Telephone Number

\_\_\_\_\_  
Cell Phone Number                      Email Address

\_\_\_\_\_  
Present Street Address                      City                      State                      Zip Code

\_\_\_\_\_  
Or Mailing Address (if different from Street Address)

Are you 18 years of age or older? . . . . . Yes  No   
(If you are hired, you may be required to submit proof of age.)

If hired, can you furnish proof you are eligible to work in the U.S.? . . . . . Yes  No

Have you ever applied here before? Yes  No  If yes, when? \_\_\_\_\_

Were you ever employed here? Yes  No  If yes, when? \_\_\_\_\_

Have you ever been convicted of a felony? Include any plea of "guilty" or "no contest."  
(Exclude minor traffic violations.) . . . . . Yes  No   
If yes, give details, including dates

\_\_\_\_\_  
(A conviction will not necessarily disqualify an applicant for employment.)

**Education**

**List Name and Address of Schools**

High School or GED: \_\_\_\_\_

Number of Years Completed \_\_\_\_\_ Diploma/Degree \_\_\_\_\_

College or University: \_\_\_\_\_

Number of Years Completed \_\_\_\_\_ Diploma/Degree \_\_\_\_\_

Vocational or Technical: \_\_\_\_\_

Number of Years Completed \_\_\_\_\_ Diploma/Degree \_\_\_\_\_

**SPECIAL SKILLS**

(For California, please fill out only if you will be assigned a company vehicle or could drive a company vehicle in performing the duties of your position)

Do you have a valid driver's license? ..... Yes  No

CDL? Yes  No  if yes please put all endorsements \_\_\_\_\_

Driver's License Number \_\_\_\_\_ Class of License \_\_\_\_\_ State licensed in \_\_\_\_\_

Have you had your driver's license suspended or revoked in the last 3 years? ..... Yes  No

If yes, give details: \_\_\_\_\_

Do you have any oil field experience? \_\_\_\_\_

Yes  No  If yes, what position(s) \_\_\_\_\_

List any rig experience that you have or any experience that may pertain to working on a oil and gas drilling rig.

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

## WORK HISTORY

List names of employers in consecutive order with present or last employer listed first. Account for all periods of time including military service and any periods of unemployment. If self-employed, give firm name and supply business references. Include all prior work experience with Ensign US Drilling or CAZA Drilling Inc.

**Note: A job offer may be contingent upon acceptable references from current and former employers.**

Name of Employer	Supervisor(s)
Address	Employed Start (     /     ) to (     /     )
City, State, Zip Code	
Telephone	
Pay Start \$	Final \$
Title	Reason for Leaving
Duties	
Name of Employer	Supervisor(s)
Address	Employed Start (     /     ) to (     /     )
City, State, Zip Code	
Telephone	
Pay Start \$	Final \$
Title	Reason for Leaving
Duties	
Name of Employer	Supervisor(s)
Address	Employed Start (     /     ) to (     /     )
City, State, Zip Code	
Telephone	
Pay Start \$	Final \$
Title	Reason for Leaving
Duties	

**REFERENCES**

Have you worked or attended school under any other names? ..... Yes  No

If yes, give names: \_\_\_\_\_

Are you presently employed? ..... Yes  No

If yes, whom do you suggest we contact? \_\_\_\_\_

Have you ever been fired from a job or asked to resign? ..... Yes  No

If yes, please explain: \_\_\_\_\_

Give three references, not relatives or former employers.

Name	Address	Phone
_____	_____	_____
_____	_____	_____
_____	_____	_____

**AFFIDAVIT, CONSENT AND RELEASE**  
**PLEASE READ EACH STATEMENT CAREFULLY BEFORE SIGNING**

I certify that all information provided in this employment application is true and complete. I understand that any false information or omission may disqualify me from further consideration for employment and may result in my dismissal if discovered at a later date. I authorize the investigation of any or all statements contained in this application. I also authorize, whether listed or not, any person, school, current employer, past employers, and organizations to provide relevant information and opinions that may be useful in making a hiring decision. I release such persons and organizations from any legal liability in making such statements. I understand I may be required to successfully pass a drug screening examination. I hereby consent to a pre- and/or post-employment drug screen as a condition of employment, if required. I understand that if I am extended an offer of employment it may be conditioned upon my successfully passing a complete pre-employment physical examination. I consent to the release of any or all medical information as may be deemed necessary to judge my capability to do the work for which I am applying. I understand that if I am extended an offer of employment it may be conditioned upon my successfully passing a complete background check. I consent to the release of any or all information as may be deemed necessary to judge my background. I understand that the company may conduct a background check on me and that by signing and submitting this application, I hereby give consent for such a background check which may include a search of my motor vehicle records and criminal records (if any).

**I UNDERSTAND THAT THIS APPLICATION, VERBAL STATEMENTS BY MANAGEMENT, OR SUBSEQUENT EMPLOYMENT DOES NOT CREATE AN EXPRESS OR IMPLIED CONTRACT OF EMPLOYMENT OR GUARANTEE EMPLOYMENT FOR ANY DEFINITE PERIOD OF TIME. ONLY THE VICE PRESIDENT OF OPERATIONS OF THE ORGANIZATION HAS THE AUTHORITY TO ENTER INTO AN AGREEMENT OF EMPLOYMENT FOR ANY SPECIFIED PERIOD AND SUCH AGREEMENT MUST BE IN WRITING, SIGNED BY THE SENIOR VICE PRESIDENT OF OPERATIONS AND THE EMPLOYEE. IF EMPLOYED, I UNDERSTAND THAT I HAVE BEEN HIRED AT THE WILL OF THE EMPLOYER AND MY EMPLOYMENT MAY BE TERMINATED AT ANY TIME, WITH OR WITHOUT REASON AND WITH OR WITHOUT NOTICE.**

I have read, understand, and by my signature consent to these statements.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

This application for employment will remain active for a limited time.  
Ask the organization's representative for details.

# ENSIGN

ENSIGN USD – ROCKY MOUNTAINS

## VOLUNTARY AFFIRMATIVE ACTION INFORMATION

It is the policy of this organization to provide equal employment opportunity to all qualified applicants for employment without regard to race, color, religion, national origin, sex, age, veteran status or disability. As an affirmation action employer under E.O. 11246 we invite all applicants to identify themselves as indicated below.

**Completion of this form is voluntary and in no way affects the decision regarding your application for employment. This form is confidential and will be maintained separately from your application form.**

<b>POSITION APPLIED FOR:</b>	
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**Please check one box to indicate your gender:**

- Male       Female

**Racial origin (You may mark one or more of the following):**

- White**  
A person having origins in any of the original peoples of Europe, North Africa, or the Middle East.
- American Indian or Alaskan Native**  
A person having origins in any of the original peoples of North and South America (including Central America), and who maintains tribal affiliation or community attachment.
- Black or African American**  
A person having origins in any of the Black racial groups of Africa.
- Asian**  
A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian Subcontinent including, for example Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand and Vietnam.
- Native Hawaiian or Other Pacific Islander**  
A person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.

**Ethnicity:**

- Hispanic or Latino**  
A person of Mexican, Puerto Rican, Cuban, South or Central America, or other Spanish culture of origin, regardless of race.
- I elect not to identify

**Please check applicable boxes to indicate your veteran status:**

- Vietnam Era Veteran       Special Disabled Veteran       Other Eligible Veteran

Signature \_\_\_\_\_

<b>FOR HUMAN RESOURCES USE ONLY</b>					
<input type="checkbox"/> Officer or Manager	<input type="checkbox"/>	<input type="checkbox"/> Professional	<input type="checkbox"/>	<input type="checkbox"/> Sales	
<input type="checkbox"/> Technician	<input type="checkbox"/>	<input type="checkbox"/> Office & Clerical	<input type="checkbox"/>	<input type="checkbox"/> Craft Worker (Skilled)	
<input type="checkbox"/> Operative (Semi-skilled)	<input type="checkbox"/>	<input type="checkbox"/> Laborer (Unskilled)	<input type="checkbox"/>	<input type="checkbox"/> Service Worker	